

Agenda
Human Rights and Relations Commission
City Of Edina, Minnesota
City Hall, Edina MN

Tuesday, December 18, 2018
7:00 PM

- I. Call To Order
- II. Roll Call
- III. Approval Of Meeting Agenda
- IV. Approval Of Meeting Minutes
 - A. Minutes: November 27, 2018
- V. Community Comment

During "Community Comment," the Board/Commission will invite residents to share relevant issues or concerns. Individuals must limit their comments to three minutes. The Chair may limit the number of speakers on the same issue in the interest of time and topic. Generally speaking, items that are elsewhere on tonight's agenda may not be addressed during Community Comment. Individuals should not expect the Chair or Board/Commission Members to respond to their comments tonight. Instead, the Board/Commission might refer the matter to staff for consideration at a future meeting.

- VI. Reports/Recommendations
 - A. 2019 Human Rights & Relations Commission Work Plan
 - B. 2019 Days of Remembrance Working Group
 - C. City Council Community Comment
- VII. Chair And Member Comments
- VIII. Staff Comments
- IX. Adjournment

The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 72 hours in advance of the meeting.



CITY OF EDINA

4801 West 50th Street

Edina, MN 55424

www.edinamn.gov

Date: December 18, 2018

Agenda Item #: IV.A.

To: Human Rights and Relations Commission

Item Type:

Minutes

From: MJ Lamon, Community Engagement Coordinator

Item Activity:

Subject: Minutes: November 27, 2018

Action

ACTION REQUESTED:

Approve the November 27, 2018 meeting minutes.

INTRODUCTION:

See attached.

ATTACHMENTS:

Minutes: November 27, 2018



Minutes
City of Edina, Minnesota
Human Rights and Relations Commission
Edina City Hall, Community Room
November 27, 2018 7:00 p.m.

I. Call to Order

Chair Nelson called the meeting to order at 7:00 p.m.

II. Roll Call

Answering Roll Call: Chair Nelson, Commissioners Arseneault, Beringer, Edelson, Edwards, Epstein, Kennedy, Meek, and Moss Keys.

Absent: Stringer-Moore, Waldron

Staff Present: MJ Lamon, Project Coordinator

III. Approval of Meeting Agenda

Motion by Commissioner Kennedy, seconded by Commissioner Arseneault approving the meeting agenda for November 27, 2018. Motion carried.

IV. Approval of Meeting Minutes

Chair Nelson proposed an amendment to the October 23, 2018, meeting minutes to the section on the Housing Chapter of the Comprehensive Plan under Work Plan Updates, to indicate that housing chapter “comments” were provided, as follows: The Housing Chapter comments were drafted by Chair Nelson. No feedback was received. The chapter comments will be forwarded to the consultant.

Motion by Commissioner Arseneault to approve the October 23, 2018 meeting minutes as amended. Motion seconded by Kennedy. Motion carried.

V. Community Comment – None.

VI. Reports and Recommendations

A. Cross-Commission Committee: Arts & Culture Commission

- Arts and Culture Commission members Susan Chandler and Hannah Klein attended the meeting.
- The Arts & Culture Commission would like to partner with the HRRC on work plan initiatives.
- Project Coordinator, MJ Lamon, let each commission know that 2019 work plans will reveal several cross-commission committee initiatives.
- Members of both Commissions had positive conversation and idea sharing on collaborating, however, both commissions will wait for 2019 work plans to be approved before taking the next step to partner.

B. 2018 Work Plan Updates

I. 2018 Tom Oye

Commissioner Kennedy will present the Tom Oye Award at the December 4 City Council meeting.

The 2018 recipient Arnie Bigbee has been notified of the award. A commemorative certificate is being framed and will be ready for the presentation on December 4.

Committee members discussed whether to hold a December meeting prior to the presentation of the Tom Oye award at the December 4 City Council meeting. Members also noted possible changes to consider in the 2019 meeting schedule.

Motion by Commissioner Kennedy, seconded by Commissioner Edelson to set the December meeting date for December 18, 2018, starting at 7:00 p.m., and to move the January 22, 2019, meeting date to January 29, 2019 (at 7:00 p.m.). Motion carried.

C. 2019 Days of Remembrance Working Group

Commissioner Arseneault presented a draft Advisory Board and Commission Working Group Greenprint for the HRRC's Days of Remembrance (DOR) 2019 event. Commissioners requested that a press release announcing the formation of a DOR working group be issued as soon as possible to enable the Commission to approve working group members at the December meeting.

Motion by Commissioner Kennedy, seconded by Commissioner Arseneault to approve the Days of Remembrance Working Group Greenprint. Motion carried.

VI. Chair and Member Comments

Chair Nelson advised that he plans to attend a panel discussion at City Hall on December 5 on creating and maintaining affordable housing, hosted by Edina Affordable Housing Development Manager Stephanie Hawkinson.

Commissioner Kennedy advised of two speaking events of interest, one on November 29 on child brides at the Congregation Shir Tikvah, and another on the French Resistance during the Holocaust on December 11 at Mitchell Hamline Law School.

Commissioner Edwards noted that the VictoryFund.org website indicates that there were 432 LGBTQ candidates on the November ballot (nationwide), and 244 of those candidates were victorious.

Commissioner Meek reported that she saw offensive Anti-Semitic and race-based graffiti in Arden Park in late October, and that the Edina Police Department and Parks and Rec personnel responded quickly and appropriately, and the offensive language was covered by the next day.

VII. Staff Comments

Liaison Lamon notified the commission that the Racial Equity Coordinator position has been posted.

VIII. Adjournment

Motion by Commissioner Kennedy to adjourn the meeting. Seconded by Commissioner Edelson. Motion carried.

Meeting adjourned at 8:00 p.m.



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Date: December 18, 2018

Agenda Item #: VI.A.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: MJ Lamon, Community Engagement Coordinator

Subject: 2019 Human Rights & Relations Commission Work
Plan

Item Activity:
Discussion

ACTION REQUESTED:

None.

INTRODUCTION:

City Council approved commission work plans at their December 4, 2018 meeting.

ATTACHMENTS:

2019 Work Plan - Approved



Commission: Human Rights and Relations Commission

2019 Annual Work Plan

Initiative # 1	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		Q2 2019	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_1__
R&E 8.D. Review and comment on staff developed protocol and procedures for applying a race and equity lens to communication content.			<input type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input checked="" type="checkbox"/> CTS (including Video)
Lead Commissioners: Nelson/Arseneault				<input type="checkbox"/> Other Staff: Hrs _____
Progress Report:				

Initiative # 2	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		December	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_1__
R&E 2.A. Serve on cross-commission committee to review the naming a public facility in the Grandview area after the BC and Ellen Yancey.			<input checked="" type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input type="checkbox"/> CTS (including Video)
Lead Commissioners: Stringer-Moore/Epstein/Nelson Partners: Human Rights & Relations Commission and Parks & Recreation Commission [LEAD]				<input type="checkbox"/> Other Staff: Hrs _____
Progress Report:				

Initiative # 3	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)

Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility	December	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_3__
R&E 18.E. Chair/co-chair a cross-commission committee (see partners) to ensure City facility artwork and décor reflects diversity of race and culture.		<input checked="" type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input type="checkbox"/> CTS (including Video)
Lead Commissioners: Meek/Stringer-Moore/Kennedy/Moss-Keys Partners: Arts & Culture Commission, Human Rights & Relations Commission [LEAD], and Heritage Preservation Commission			<input type="checkbox"/> Other Staff: Hrs_____
Progress Report:			

Initiative # 4	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility	December	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input checked="" type="checkbox"/> Staff Liaison: Hrs_3__	
R&E 20.B. Chair/co-chair a cross-commission committee (see partners) in partnership with communities of color to identify barriers for participation in programming.		<input checked="" type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input type="checkbox"/> CTS (including Video)	
Lead Commissioners: Edwards/Waldron/Stringer-Moore Partners: Human Rights & Relations Commission [LEAD] and Parks & Recreation Commission			<input type="checkbox"/> Other Staff: Hrs_____	
Progress Report:				

Initiative # 5	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility	Q2 2019	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_1__	

R&E 21.C. Review and comment on the Race and Equity policy statement developed by City staff.		<input checked="" type="checkbox"/> Funds not available	<input type="checkbox"/> CTS (including Video) <input type="checkbox"/> Other Staff: Hrs_____
Lead Commissioners: Epstein/Edwards/Arseneault			
Progress Report:			

Initiative # 6	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		August	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_8__
Bias Offense Response Plan review to determine if the plan should be broadened to include offenses outside of the state statute’s definition of bias offense. (Review Racial Equity Recommendation 3. A.)			<input checked="" type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input type="checkbox"/> CTS (including Video)
Lead Commissioners: Kennedy/Nelson/Epstein				<input type="checkbox"/> Other Staff: Hrs_____
Progress Report:				

Initiative # 7	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input checked="" type="checkbox"/> Ongoing Responsibility		April	<input checked="" type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_12_
Days of Remembrance Event			<input type="checkbox"/> Funds not available	<input checked="" type="checkbox"/> CTS (including Video)
Lead Commissioners: Arseneault/Edwards/Moss-Keys/Epstein/Beringer				<input type="checkbox"/> Other Staff: Hrs_____
Progress Report:				

Initiative # 8	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		October	<input checked="" type="checkbox"/> Funds available <i>Funds are available for this project.</i>	

Serve on a cross-commission committee (see partners) to complete requirements for Edina to receive the AARP City Designation. -Complete Walk Audit Tool Kit provided by AARP -October Senior Expo & Designation		<input type="checkbox"/> Funds not available <i>There are not funds available for this project (explain impact of Council approving initiative in liaison comments).</i>	<input type="checkbox"/> Staff Liaison: Hrs_12_ <input checked="" type="checkbox"/> CTS (including Video) <input type="checkbox"/> Other Staff: Hrs_____
Lead Commissioners: Beringer/Edelson/Edwards Partners: Community Health Commission [LEAD], Human Rights & Relations Commission, Parks & Recreation Commission, Transportation Commission			
Progress Report:			

Initiative # 9	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input checked="" type="checkbox"/> Ongoing Responsibility		December	<input checked="" type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input type="checkbox"/> Staff Liaison: Hrs_8_ <input checked="" type="checkbox"/> CTS (including Video)
2019 Tom Oye Award	<input type="checkbox"/> Funds not available		<input type="checkbox"/> Other Staff: Hrs_____	
Lead Commissioners: Arseneault/Edelson/Kennedy				
Progress Report:				

Initiative # 10	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input type="checkbox"/> New Initiative <input checked="" type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		October	<input checked="" type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input checked="" type="checkbox"/> Staff Liaison: Hrs_12_ <input checked="" type="checkbox"/> CTS (including Video)
Sharing Values, Sharing Communities (One Event)	<input type="checkbox"/> Funds not available		<input type="checkbox"/> Other Staff: Hrs_____	
Lead Commissioners: Edelson/Meek/Stringer-Moore/Beringer				
Progress Report:				

Initiative # 11	Council Charge (Proposed Charge Completed by CM) <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type: <input checked="" type="checkbox"/> New Initiative <input type="checkbox"/> Continued Initiative <input type="checkbox"/> Ongoing Responsibility		May 2019	<input type="checkbox"/> Funds available <i>Funds are available for this project.</i>	<input checked="" type="checkbox"/> Staff Liaison: Hrs 20

Serve on a cross-commission committee (see partners) to review the Public Art Program and recommend a 3-year plan for the program.		<input checked="" type="checkbox"/> Funds not available	<input type="checkbox"/> CTS (including Video) <input type="checkbox"/> Other Staff:
Lead Commissioners: Partners: Arts & Culture Commission [LEAD] and Human Rights and Relations Commission			
Progress Report:			

Parking Lot: (These items have been considered by the BC, but not proposed as part of this year's work plan. If the BC decides they would like to work on them in the current year, it would need to be approved by Council.)
School District Partnership (Stringer-Moore/Meek)



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Date: December 18, 2018

Agenda Item #: VI.B.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: MJ Lamon, Community Engagement Coordinator

Item Activity:
Action

Subject: 2019 Days of Remembrance Working Group

ACTION REQUESTED:

Approve applicants to serve on the 2019 Days of Remembrance working group.

INTRODUCTION:

Application closed on December 13, 2018. There were a total of six applicants.



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Date: December 18, 2018

Agenda Item #: VI.C.

To: Human Rights and Relations Commission

Item Type:

Other

From: MJ Lamon, Project Coordinator

Item Activity:

Subject: City Council Community Comment

Discussion

ACTION REQUESTED:

None.

INTRODUCTION:

Commission discussed requesting City Council no longer ask for addresses or list them on TV during community comment.