

Agenda
Human Rights and Relations Commission
City Of Edina, Minnesota
Community Room, City Hall

Tuesday, November 15, 2022
7:00 PM

- I. Call To Order
- II. Roll Call
- III. Approval Of Meeting Agenda
- IV. Approval Of Meeting Minutes
 - A. Minutes: Human Rights & Relations Commission October 25, 2022
- V. Special Recognitions And Presentations
 - A. Presentation from Emilia Gonzalez Avalos

VI. Community Comment

During "Community Comment," the Board/Commission will invite residents to share relevant issues or concerns. Individuals must limit their comments to three minutes. The Chair may limit the number of speakers on the same issue in the interest of time and topic. Generally speaking, items that are elsewhere on tonight's agenda may not be addressed during Community Comment. Individuals should not expect the Chair or Board/Commission Members to respond to their comments tonight. Instead, the Board/Commission might refer the matter to staff for consideration at a future meeting.

VII. Reports/Recommendations

- A. 2022 Human Rights & Relations Commission Work Plan Update
- B. 2022 Tom Oye Award Nominations
- C. 2023 HRRC Work Plan
- D. Discussion Regarding Use of Term, "Cake Eater"
- E. Reaction to Community Member Receiving Letter about BLM Sign

VIII. Chair And Member Comments

IX. Staff Comments

X. Adjournment

The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 72 hours in advance of the meeting.



CITY OF EDINA

4801 West 50th Street

Edina, MN 55424

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Date: November 15, 2022

Agenda Item #: IV.A.

To: Human Rights and Relations Commission

Item Type:

Minutes

From: Gillian Straub, City Management Fellow

Item Activity:

Subject: Minutes: Human Rights & Relations Commission
October 25, 2022

Action

ACTION REQUESTED:

Approve minutes from October 25, 2022, HRRC meeting.

INTRODUCTION:

Draft minutes will be added to the agenda packet Tuesday morning.

ATTACHMENTS:

HRRC Minutes: October 25, 2022



Minutes
City of Edina, Minnesota
Human Rights & Relations Commission

Edina City Hall, Community Room
October 25, 2022, 7 p.m.

I. Call to Order

Chair Epstein called the meeting to order at 7:08 p.m.

II. Roll Call

Answering Roll Call: Chair Epstein, Commissioners Stringer Moore, Bennett, Segall, Guadarrama; and Student Commissioner Jain.

Staff Present: Heidi Lee, Race & Equity Manager and Gillian Straub, City Management Fellow

Absent: Commissioners Ismail, Felton, and Missaghi, and Student Commissioner Ahluwalia.

III. Approval of Meeting Agenda

Motion by Commissioner Bennett to approve the October 25, 2022, meeting agenda, seconded by Commissioner Stringer Moore. Motion carried.

IV. Approval of Meeting Minutes

Motion by Commissioner Stringer Moore to approve the September 20, 2022, meeting minutes, seconded by Commissioner Guadarrama. Motion carried.

V. Special Recognitions and Presentations

A. Update on HRRC Membership

- Chair Epstein announced Commissioner Pastrana's resignation from the HRRC, effective immediately.
- Commissioners discussed the interview process and ways to include more information on the HRRC in that process.
- Commissioner Guadarrama announced that she will take a leave from the HRRC beginning in November 2022.

B. Quarterly Update with Police Department

- Lt. Dan Conboy briefed the HRRC on bias events in the last quarter. There were no bias events reported in the past quarter.
- Lt. Conboy also discussed:
 - i. The new records management system (RMS), to be implemented in early 2023.
 - ii. Investigative processes.

- iii. Potential for foot patrol in high traffic areas.
- iv. Community partnerships in crime analysis.
- v. Mental health resources in the department.
- vi. Signing up for alerts from the department through the Smart 911 program.

Commissioner Ismail arrived at 7:27 p.m.

VI. Reports/Recommendations

A. 2022 Human Rights & Relations Commission Work Plan Update

- The Commission discussed the Work Plan with the following updates:
 - Initiative #1: Coordinate Sharing Values, Sharing Communities Event
 - Initiative complete.
 - Staff Liaison Lee provided updates on social media views, the post-event survey is open, and the communications process for future years.
 - Commissioner Bennett provided recommendations for future years' event planners.
 - Initiative #2: Coordinate Days of Remembrance to be held in alignment with the United States 2022 commemoration date.
 - No update.
 - Initiative #3: Respond to bias events as described by the Bias Event Plan and receive updates from the Police Department quarterly
 - No update.
 - Initiative #4: Tom Oye Award
 - Staff Liaison Lee informed the HRRC that the application is open and will close on November 7th.
 - Initiative #5: Study and report on City facility naming policy/criteria
 - No update.
 - Initiative #6: Following completion of the staff development of internal process, assist staff with the promotion of City's Form to Report Bias or Discrimination
 - No update.

B. 2023 HRRC Work Plan Development

- Chair Epstein discussed his debrief of the 2023 work plan at the City Council work session. All leads listed are tentative and will be finalized throughout 2022.

- Initiative #1 – Sharing Values, Sharing Communities event
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Bennett.
- Initiative #2 – Coordinate Days of Remembrance to be held in alignment with the United States 2023 commemoration date.
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Felton.
 - Commission discussed the possibility of different topics to be added to the event, including the COVID-19 pandemic, refugee movements, and antisemitism.
- Initiative #3 - Respond to bias events as described by the Bias Event Plan and receive updates from the Police Department quarterly.
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Missaghi.
- Initiative #4 – Tom Oye award
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Guadarrama.
- Initiative #5 – Climate Action Plan HS 4-3: Evaluate community organizations, networks, and connections serving those who require special attention, such as people who are elderly, homebound, isolated, living with disabilities, or those likely to be in need of financial assistance, during or after extreme weather events (e.g., heat, cold, and heavy precipitation). Recommend, if needed, creation of additional community resources or enhancement, leveraging, or support of existing relationships with community organizations, networks, and connections.
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Segall.
- Initiative #6 – Raising awareness of wage theft, tax fraud, OSHA violations and human trafficking.
 - Commission removed this from the 2023 work plan at a previous meeting.
- Initiative #7 – Research and report upon potential models for Edina residents to review, comment on and make recommendations for changes to the policies and procedures of local law enforcement.
 - Commission moved this to the parking lot for future consideration and incorporated elements of this into initiative 3 at a previous meeting.

- Initiative #8 – Study & report what other cities are doing to provide reparations.
 - Commission moved this to the parking lot for future consideration at a previous meeting.
- Initiative #9 – Provide community perspective and feedback to the City's Racial Equity Advancement Team (REAT) on the planning of the Juneteenth event in 2023.
 - Commission supports this initiative to be on the 2023 work plan.
 - Lead: Commissioner Stringer Moore.
 - Commissioners discussed the possibility of recognizing or partnering with other heritage groups and their celebrations.

VII. Chair and Member Comments

- Received.

VIII. Staff Comments

- Received.

IX. Adjournment

Motion by Commissioner Segall to adjourn the meeting, seconded by Commissioner Stringer Moore. Motion carried.

Meeting adjourned at 9:00 p.m.



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Date: November 15, 2022

Agenda Item #: V.A.

To: Human Rights and Relations Commission

Item Type:

Other

From: Heidi Lee, Race & Equity Manager

Item Activity:

Subject: Presentation from Emilia Gonzalez Avalos

Discussion, Information

ACTION REQUESTED:

None.

INTRODUCTION:

Emilia Gonzalez Avalos has been invited to speak to the HRRC.



CITY OF EDINA

4801 West 50th Street

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Date: November 15, 2022

Agenda Item #: VII.A.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: Heidi Lee, Race & Equity Manager

Subject: 2022 Human Rights & Relations Commission Work
Plan Update

Item Activity:
Discussion, Information

ACTION REQUESTED:

None.

INTRODUCTION:

The Commission will discuss initiative updates for the 2022 workplan.

ATTACHMENTS:

2022 HRRC Work Plan Updated 11.10.2022



Commission: Human Rights and Relations Commission

2022 Annual Work Plan Proposal

Initiative # 1	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Sharing Values, Sharing Communities Event. Determine topic at least four months in advance of the scheduled event	Deliverable Event	Leads Bennett, Guadarrama, Ismail, Segall, Mirza	Target Completion Date October 2022
Budget Required: (Completed by staff): There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): 10 hours for Staff Liaison in 2021, 10 hours for Communications Staff in 2020 for Community Conversation			
4.22.22: Committee has started generating ideas and speakers for the event.			
5.24.22: Date for event, location, and title has been selected. October 2 at City Hall, <i>"How to Stop the Hate"</i>			
7.26.22: Donte Curtis has been approved as consultant/facilitator for event. Subcommittee will continue to invite speakers, create agenda and recommend marketing actions.			
10.19.22: Event was held at City Hall and lived streamed. Event has been viewed 859 times on social media and survey is made collecting responses. COMPLETED			

Initiative # 2	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Days of Remembrance to be held in alignment with the United States 2022 commemoration date.	Deliverable Event and/or Action	Leads Stringer-Moore, Epstein, Lichtenberger, Mirza	Target Completion Date April/May 2022
Budget Required: (Completed by staff) There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): Hours by Staff liaison: 20 Communications / marketing support: 10			
2.18.22: Tentative dates of 4.24 or 5.1 have been decided and City Hall has been reserved. Sub-committee will meet on 2.19 to plan.			
3.18.22: Committee looking for speakers and date of event will be determined when a speaker is decided on.			
3.22.22: HRRC approved format to historical context, student panelist, restorative practices, and listen to stories of Holocaust survivors.			
4.22.22: 2022 Days of Remembrance event will be held virtually on Sunday, May 22 at 2pm with Eva Moreimi as the guest speaker. Marketing and press release are being worked on.			
5.24.22: Days of Remembrance event held on May 22. COMPLETED			

Initiative # 3	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Respond to Bias events as described by the Bias Event Plan and receive updates from the Police Department Quarterly.	Deliverable Continue Bias events response plan and track how many times the plan is initiated	Leads Epstein, Guadarrama, Ismail, Missaghi	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): Hours by Staff liaison: 10			
2.18.22: Police Chief will provide updates on February, April, July and October meetings.			
4.22.22: Updates from Police Department and Q &A on department work plan items have taken place in February and April.			
7.26.22: Police Chief Milburn and Community Engagement Officer Jepson attended July 2022 meeting.			
10.25.22: Lt. Conboy attended meeting to speak with HRRC.			

Initiative # 4	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Tom Oye Award: Coordinate and select one recipient for the 2022 Tom Oye Award.	Deliverable Planning and awarding of Tom Oye Award	Leads Felton, Mirza, Pastrana	Target Completion Date December 2022
Budget Required: (Completed by staff) There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
4.22.22: Planning for Tom Oye Award will start in August.			
8.19.22: Committee emailed poster, application and marketing information to feedback to Staff Liaison.			
10.19.22: Tom Oye application, marketing, press release completed. Application closes on 11.7.22.			
11.10.22: Two nominations have been received. HRRC will meet on 11.15.22 to discuss nominations received.			

Initiative # 5	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input checked="" type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Initiative Title Study and report on a City facility naming policy/criteria	Deliverable Report to Council	Leads Bennett, Stringer Moore, Segall, Mirza. Litchenberger	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
3.22.22: Committee has started research and will be meeting to discuss findings.			
6.28.22: Committee continues to meet and will start writing study results and report to Council.			

Initiative # 6	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Following completion of staff development of internal process, assist staff with the promotion of city Form to Report Bias or Discrimination.	Deliverable Feedback and support to staff.	Leads: Felton, Pastrana, Missaghi	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff):			
3.22.22: Staff have been researching and developing process.			
7.22.22: Staff continue to develop process, create staff resources, technology and review internal documents such as correspondence letters to public.			
9.6.22: Staff emailed committee to schedule a check-in meeting.			
10.19.22: Committee with staff liaison met on 9.16.22 to discuss ideas to promote form and ways to educate on the process.			

Parking Lot: (These items have been considered by the BC, but not proposed as part of this year's work plan. If the BC decides they would like to work on them in the current year, it would need to be approved by Council.)

- Ageism: helping community understand, how to mitigate it, educate and assess

- Felony Rights and Education: Public education, voting rights access

- Assess how the City of Edina can continue to recognize and celebrate the diversity in our community and propose actions [for the City and/or volunteers] to implement, including for example, displays in Edina City Hall which recognize culturally significant holidays and flags or other symbols which recognize the many diverse cultures in Edina.



CITY OF EDINA

4801 West 50th Street

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Date: November 15, 2022

Agenda Item #: VII.B.

To: Human Rights and Relations Commission

Item Type:

Report and Recommendation

From: Heidi Lee, Race & Equity Manager

Item Activity:

Subject: 2022 Tom Oye Award Nominations

Action, Discussion

ACTION REQUESTED:

Commission should select the 2022 Tom Oye Award recipient.

INTRODUCTION:

Please see attached for nominations.

ATTACHMENTS:

Edina Asian American Alliance

Sally Sudo

From: noreply@civicplus.com
To: [Heidi Lee](#); [Jennifer Garske](#)
Subject: Online Form Submittal: Tom Oye Human Rights Award Nomination
Date: Wednesday, November 2, 2022 2:15:31 PM

EXTERNAL EMAIL ALERT: This email originated from outside the City of Edina. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Tom Oye Human Rights Award Nomination

Nomination Deadline

Nov. 7, 2022

How to Nominate Someone

Fill out and submit this online form. For additional information or to request a paper nomination form, contact Race & Equity Coordinator Heidi Lee at HLee@EdinaMN.gov.

(Section Break)

Nominator's Contact Information

First Name	Nicole
Last Name	Meehan
Occupation	Lead Domestic Engineer (SAHP)
Address	6124 Ewing Ave S
City	Edina
State	MN
Zip Code	55410
Phone Number	7737804729
Email Address	nicolekmeehan@gmail.com

(Section Break)

Nominee

Name of person or group being nominated.	Edina Asian American Alliance
--	-------------------------------

Address	Unknown
City	Edina
State	MN
Zip Code	55410
Nominee Phone Number	631-560-5701
Contact Name, if different than above.	Kelly Condit-Shrestha
Nominee Email Address	EdinaAsianAmericanAlliance@gmail.com

(Section Break)

Supporting Information

Please provide a description of why you believe this person or group deserves the Tom Oye Human Rights Award. You can type or paste directly into the text box below or use the Upload field to upload an existing document (this can be in a variety of file formats including .doc, .txt, .pdf, etc.). If you have any other information in support of your nomination, please provide necessary supporting documents by uploading those. Please include your name on uploaded materials if possible.

Text Entry

To Whom it May Concern:

The Edina Asian American Alliance is most deserving of the Tom Oye Award, and I am proud to recommend the organization and its founding members for the award.

Founded earlier this year in the aftermath of a racist video incident involving Edina High School students, the Edina Asian American Alliance (EAAA) is an intergenerational, grassroots coalition of students, parents, and community members allied in deep commitment to Asian and Asian American youth in Edina Public Schools and the broader Edina community. In a few short months, the parents and students leading EAAA have worked proactively and positively to collaborate with district leadership, City leaders, other community-based organizations, and members of the public.

As a parent of two students enrolled in Edina schools (7th grader at Southview Middle School and 3yo in ECFE at Early Learning Center), Edina resident, sister to a Korean American (and adoring aunt to her two little boys), and an active community and school volunteer, I was grateful to find connection with a few of the founding members of EAAA after the video incident in the

spring, which angered and rattled my family and many others in our community. I appreciate the thoughtful and inclusive manner in which this organization made its foundation and the ways in which its leadership strives to connect people in our community and provide visibility and support for the voices of Asian and Asian American students. EAAA truly embraces partnership, and I've witnessed the many ways the volunteers behind this nascent organization are committed to its mission of community mobilization, visibility and understanding, serving as a resource, and building a coalition.

EAAA broadly welcomes people from across Edina to join them in participating at numerous community events, including (but not limited to) One Town, One Family meetings; Edina's Juneteenth Celebration; Fourth of July Parade; and Stop the Hate. The organization's leaders are dedicated to making Edina a more welcoming and inclusive place for all who live and work here. They recognize the critical importance of collaboration while effectively advocating for the Asian and Asian Americans in Edina, many of whom, while subject to micro-aggressions pre-pandemic, experienced a new level of harassment and harm during the past few years as incidents of reported hate crimes against Asians and Asian Americans escalated across the U.S. And, EAAA was instrumental in advocating for healing and restorative justice following the video incident — something which was incredibly important to many people, particularly students, in the Edina Asian American community.

During the past several months, EAAA's diligent efforts provided important and vital new advocacy, community-building, and educational resources in our City. I am a better person for knowing about this group and participating in some of their activities, and I would love to see their work honored with this humanitarian award.

Thank you for your consideration.

Sincerely,
Nicole LeDuc Meehan
6124 Ewing Ave. S. Edina, MN 55410

Upload Supporting
Information

Field not completed.

Upload More
Supplemental Materials

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Upload More
Supplemental Materials

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What Happens Next

The Human Rights & Relations Commission will review the nominations and make a decision in mid-November. The award will be handed out at a December City Council meeting. The commission may decline to make an award if, in its view, no nominee meets the criteria.

Public Data Notice

I have read and understand the Public Data Notice

Email not displaying correctly? [View it in your browser.](#)

Dear Selection Committee for the 2022 Tom Oye Human Rights Award,

I am honored to nominate Edina resident, Sally Sudo, to be considered for this year's Tom Oye Human Rights Award.

Sally Sudo was born on December 1, 1935 in Seattle, Washington. She is the second youngest of ten American-born children of Yosaji and Saki Ohno, both originally from Japan. Her father came to the U.S. in 1899, and her mother in 1918. Due to Asian Exclusion Laws, they were unable to be considered for American citizenship until 1952.

On February 19, 1942, two months after the attack on Pearl Harbor, President Franklin D. Roosevelt issued Executive Order 9066 which gave the U.S. government the authority to remove all persons of Japanese ancestry from the west coast based on claims of military necessity. In spring of 1942, six-year-old Sally and her parents and siblings were forcibly uprooted from her home in Seattle with little advanced notice and not knowing where they were going and for how long. Allowed to take only two suitcases each, they were first imprisoned at Puyallup Fairgrounds near Seattle. When permanent quarters were completed several months later, they, along with other incarcerated, boarded trains with shades drawn for Minidoka, Idaho, one of ten War Relocation Authority incarceration camps located inland, in remote, desolate, barbed-wire and guard-tower enclosed communities, where she spent the next three years of her life.

In August 1945, after being released from Minidoka, Sally, her parents and six siblings resettled in Minnesota where four other siblings were already living. Sally's second oldest brother, Joe, had volunteered for the U.S. Army the day after receiving his diploma as a graduate of the first high school graduating class at Minidoka in 1943. He passed the Japanese language test and qualified for training at the Military Intelligence Service Language School (MISLS), a top-secret program at Camp Savage, Minnesota, and later Fort Snelling. Joe was one of nearly 6,000 Japanese American soldiers to undergo rigorous and accelerated training in the Japanese military language before being sent out to interrogate prisoners of war, translate captured documents and intercepted radio communications, and serve as the eyes and ears for the Allied Forces in every major battle in the Pacific Theater. Joe graduated from the MISLS in 1944, then served in the Philippines. After Japan surrendered, he was sent to Japan to aid the occupation forces.

While Joe was in training, he contacted Sally's eldest brother, Fred, who at the time was working in Salt Lake City and encouraged him to move to Minnesota and learn a trade at the Dunwoody Institute. Fred was able to send for Sally's sister Amy and then for her brother Tom from Minidoka.

Since the family had nothing to go back to in Seattle, Fred came up with the idea to move the family to Minnesota, which he experienced to be a friendly and welcoming state. He borrowed money from his employer to put a down payment on a house in south Minneapolis. Three days after Japan surrendered WWII, Sally's parents and remaining family boarded a train and left Minidoka for a new start in Minnesota. However, the experience had taken a toll on her father, who was 64 years old when he arrived in Minneapolis. Out of everybody in the family, the incarceration was especially devastating for him. He had been in this country from 1899, living as an upstanding citizen for over 40 years, then lost everything. He had to rely on his sons more

and more because of the language barrier and because he could not earn the proper income to provide for the family. Her brother Fred essentially took over the role of being the father figure in the family.

Sally had spent her 1st through 3rd grades in Minidoka, and began 4th grade in Minneapolis Public Schools. She graduated from Roosevelt High School, then she received a degree in elementary education from the University of Minnesota. While in college, she met her future husband, an exchange student from Japan, and they married in 1958. Her husband was transferred to Tokyo in 1967, for what was to be three years to set up an office in Japan for his Minneapolis-based company, but they ended up staying and raising three sons in Japan. Two sons were born in Minnesota and the youngest was born in Tokyo. In 1984, Sally returned to Minnesota, one year after her husband suddenly and unexpectedly passed away. During the time she lived in Japan, she taught elementary school at an international school in Tokyo.

Sally had taught in the Minneapolis Public School district before moving to Japan. She was re-hired at Ramsey International Fine Arts Center, a K-8 school, where she worked until her retirement from full-time teaching in 1995. She initially taught 3rd and 4th grades, but later specialized in teaching math at the middle school level.

In her retirement, Sally began giving presentations about her experiences. She is motivated by the fact that the incarceration of Japanese Americans during WWII is a chapter in American History that is often overlooked and there is little on the topic in the textbooks. She believes that it is important for students to understand exactly what happened so something like this never happens again. Her main motivation is for students and the broader community to understand how easily a person's civil liberties can be taken away if we are not careful and vigilant.

During the years that she was teaching, there were a number of opportunities at her school where a Social Studies teacher was teaching about that topic and would ask her to talk to students about her experiences. It was difficult to do because she had to find someone to watch her class, but she did it a couple of times when she was still teaching. After retirement she started giving more and more presentations because she got involved with the Twin Cities Japanese American Citizens League (JACL). In 1997, she became chairperson for the newly formed Education Committee and the contact person for the Twin Cities JACL Speaker's Bureau that aims to fulfill requests for speakers on the Japanese American experience during WWII.

Right now, her role is critically important, because the number of second-generation Japanese Americans who lived during WWII and are able to tell the story through their first-hand accounts is dwindling. Sally has an interesting and compelling history and has no hesitation volunteering to fulfill requests to speak with students, community groups, businesses, and professional groups. When she receives a stipend, she donates it to the Twin Cities JACL to further its educational and civil rights mission.

Over the past couple of years, Sally has been involved with passing on her skills to ensure that the next generations will be able to carry on and tell the story and teach the lessons learned from the past. In January 2021, Sally participated in the chapter's "Next Generations" project. Via Zoom, she gave a workshop on how another presenter can personalize her PowerPoint

presentation about life in an incarceration camp by easily substituting the photographs and graphics in the slides. Sally's presentation includes information about her family's immigration to the US, settlement in Seattle, incarceration at Puyallup Assembly Center, WA and Minidoka, ID, the MISLS at Camp Savage and Fort Snelling, and post-war re-settlement in Minnesota. She also incorporates historical background on the root causes of the Japanese American incarceration and concludes with a discussion of how the WWII experiences of Japanese Americans relates to the present day. Recently, Sally began inviting her young adult grandson, Ryan, to accompany her on her talks and panel discussions.

Sally's contributions are numerous. As a documentarian for the Twin Cities JACL, I maintain a spreadsheet with a list of the presentations given by members of the chapter's speakers bureau (since 2015). Over the years, Sally has positively impacted thousands of students from elementary school through college level, as well as adults. Her impact on the Edina community is significant. Sally has given presentations to Edina students at Highlands Elementary School (students of Mike Seaman, Mark Wallace and Matt Gabrielson), South View Middle School (students of Susan Nielsen and Erica Gardner), and Edina High School (students of Ellen Guerin), as well as Edina community groups including Colonial Church Women's Club and Brookdale Senior Living residents.

On several occasions, Sally has been the voice for the Twin Cities JACL and the Japanese American community. In 2004, when the initial draft of the Minnesota social studies academic standards did not include any standards related to the Japanese American incarceration experience during WWII, Sally testified at a public hearing to advocate the Department of Education's curriculum committee to include this significant topic in the standards. She has also networked, on behalf of our chapter, with Tolerance Minnesota, a program of the Jewish Community Relations Council that incorporates various disciplines and themes into pre-existing school curricula.

In 2007, Sally participated on a committee to develop, and later revise in 2013, the chapter's "Military Intelligence Service Curriculum Guide" that fulfills a Minnesota Social Studies graduation standard under Minnesota History. She has coordinated and participated in several teacher workshops on the Japanese American WWII experience at educational conferences, including Education Minnesota Professional Conferences and National Council for the Social Studies local and regional conferences.

Sally has been asked to share her World War II experiences at book clubs reading "Hotel on the Corner of Bitter and Sweet," "When the Emperor was Divine" and other books related to the incarceration experience. She has also helped numerous students on their History Day projects.

Sally has demonstrated visionary leadership and exceptional volunteerism for our organization, and does so willingly, selflessly, and professionally. Her efforts have been instrumental in enabling our chapter to achieve excellence in the areas of scholarship, education, and community outreach.

Below is a list of some of her additional contributions:

1996-1997 - Planning committee member and docent for the Smithsonian Institute Traveling Exhibit, "Japanese American Internment, 50 Years Later" at the Minneapolis Public Library.

Nov. 2001 – Post-show panelist for "Song for a Nisei Fisherman," Theatre Mu, Minneapolis, MN

Nov. 2005 - Post-show panelist for "The Pink Dress," Heart of the Beast Puppet and Mask Theatre, Minneapolis, MN

August 2006 – Panelist for "Civil Rights After WWII," Minnesota History Center, St. Paul, MN

March 2009 – Post-show panelist for "Baseball Saved Us," Mu Performing Arts, Minneapolis, MN

Oct. 2009 – Local Twin Cities oral history interviewee: <https://ddr.densho.org/narrators/560/>

May 2015 – Speaker at opening for "Japanese Americans in the Military Intelligence Service (MIS) during World War II," by the National Japanese American Historical Society and the MIS Association of Northern California in San Francisco at the Historic Fort Snelling Visitor Center, St. Paul, MN.

May 2015 – Representative of the Twin Cities JACL at the "Asian Pacific Legal Exhibit" exhibit opening program, created by the Minnesota chapter of the National Asian Pacific American Bar Association,

Dec. 2015 - Sally Sudo and Sylvia Farrells were interviewed for Bloomington TV segment: "Two women shared stories about Japanese Americans following the Pearl Harbor attacks. One speaker was put into an internment camp in Idaho,"
<https://www.youtube.com/watch?v=XUY5L6l-zb8>

Jan. 2016 – Presenter for the James C. Church World War II History Series (though District 728 Community Education). Article was written about her presentation: "During war, internment camp was her home" by Joni Astrup, Star News (Elk River, MN)
<http://erstarnews.com/2016/01/21/as-a-child-internment-camp-was-her-home/>

Feb. 2016 – Interviewee for "What Fort Snelling Means to Me,"
<https://www.youtube.com/watch?v=DulAyhcuu9c>

June 2016 – Interviewee for an article on the Military Intelligence Service Language School and the training and service of her brother, Joe Ohno, who passed away in 2002.
<https://twincities.com/japanese-american-recruits-trained-for-secret-mission-at-fort-snelling-during-wwii/amp/>

Feb. 2017 – Panelist at a public discussion on the "Legacy of Incarceration" for an art exhibit titled, "Roger Shimomura: Mistaken Identity," at Macalester College, St. Paul.

April 2017 - Interviewee by television news station KMSP at a community program titled, "Could It Happen Again?" Sally warned that, "it doesn't take much for something like what happened to us to happen to another group of people. I think fear does a lot of strange things to people."

May 2018 - Panelist at a program titled, "Challenging Islamophobia Through Japanese American Incarceration History" held at "Challenging Islamophobia," a full-day conference organized by the Minnesota Chapter of the Council on American-Islamic Relations (CAIR-MN). Held at the University of Minnesota Humphrey School of Public Affairs, over 200 educators, activists, politicians, and concerned community members came together to discuss the current state of Islamophobia, and develop strategies for dismantling it. Sally also opened the afternoon plenary session by discussing the parallels between the experiences of Japanese Americans and American Muslims.

March 2021 – along with Twin Cities chapter president, Vinicius Taguchi, Sally addressed the Ramsey City Council virtually to express concerns about a councilmembers' use of Japanese American incarceration history to justify her contention that masking and other COVID-19 related orders implemented by Minnesota Governor Tim Walz are an infringement of constitutional rights.

Article published in *Pacific Citizen*: <https://www.pacificcitizen.org/twin-cities-jacl-condemns-the-use-of-wwii-incarceration-history-to-challenge-the-constitutionality-of-covid-19-public-safety-orders/>

Nov. 2018 – Panelist at a free community program titled, *Japanese American Incarceration: Could It Happen Again?* Along with other panelists, Jaylani Hussein, John Matsunaga, and Yuichiro Onishi, Sally explored the tragedy of democracy and addressed its relevance today, St. Cloud Public Library, St. Cloud, MN.

Nov. 2018 – Feature article in *Edina Magazine*, "World War II Camp Survivor Urges Vigilance" by Julie Jo Severson was published.
edinamag.com/world-war-ii-war-camp-survivor-urges-vigilance

June 2019 – Interviewee on Minnesota Public Radio regarding the Military Intelligence Service photo exhibit at Fort Snelling.

2019 to present – Member of the Exhibits Advisory Group for the new Historic Fort Snelling Visitor Center charged with giving input on design and content of permanent exhibits being developed, including the story of the contributions of the servicemen and servicewomen who received training the Military Intelligence Service Language School during WWII.

March 2021 – Presenter for podcast titled, "Things that Matter with People who Matter" for Unity Lutheran Church, Brookfield, WI - <https://soundcloud.com/cross-of-life/3-30-2021-one-persons-story-of-japanese-american-internment-camps?in=cross-of-life/sets/belief-base-2020>

May 2021 – Interviewee for “Armed with Language,” an original documentary film, which premiered in the Twin Cities and other major cities in May 2021 and received a 2021 Upper Midwest Emmy.

<https://ca.pbslearningmedia.org/resource/armed-with-language-video/minnesota-history-and-culture/>

March 2022 – Speaker at the Minnesota Historical Society (MNHS) Education Department presented a teacher workshop titled, “Righting A Wrong: Japanese Americans and World War II.” The workshop was open to K-12 teachers and was the first program held in conjunction with the upcoming Smithsonian Institute Traveling Exhibition to be displayed at the Minnesota History Center from April 23-July 3, 2022. Sally spoke about her family’s experience of living in Seattle pre-WWII, their incarceration at Minidoka, and resettlement in Minneapolis.

May 2022 – Presenter on the topic of “We Chose Minnesota” for the Linden Hills History Study Group

<https://m.youtube.com/watch?v=ljfPtIU8H0w>

In summary, Sally has dedicated her retired life to educating the young and old about the injustice of the Japanese American incarceration during World War II to make the broader community aware of the relevance and striking parallels to today. Through sharing her first-hand experiences with students and community members, she provides a personal perspective about the human toll of the government-sanctioned discrimination and prejudice on the Japanese American community in the aftermath of the attack on Pearl Harbor, which launched the U.S. into WWII.

An extensive government review later found no evidence of military necessity to support the decision to round up, relocate and imprison, without due process, over 110,000 men, women and children of Japanese ancestry, two-thirds of whom were American-born citizens. The report concluded that the incarceration was a grave injustice fueled by racism, propaganda, war hysteria and failure of leadership. In addition, secret and suppressed government documents uncovered later revealed that those civilians were not a threat to national security.

Motivated to use the lessons of the past to prevent other groups from being subjected to such violations of Constitutional rights, human rights and civil liberties based on race, ethnicity, religion, gender, orientation/identity, or other group characteristic, Sally works to prevent history from repeating itself with her efforts to impart the message, “never again,” especially to the younger generations.

In addition, a critical reason for giving presentations is to address misconceptions about the Japanese American WWII experience. During a recent Q & A at a Woodbury library, she had to respond to a question, which was the first time anyone ever asked her, "Don't you think it was a good thing for the government to put you people in a camp for your protection?" She emphasized that it was a prison and that it was only government propaganda that supported the notion that they were doing it to protect us. She explained that it would be equivalent to putting the innocent people in prison to protect them from the criminals.

Sally Sudo is truly a champion of human rights. She is a tireless voice for the Japanese American and Asian Pacific American community, and any community that is being marginalized and discriminated against. She uses her past experiences to create empathy, build relationships, and motivate others to be respectful and constructive forces for positive change. In addition to educating attendees about American History, she encourages her audience to be vigilant and to speak out against injustice in the present time. Her contributions over nearly thirty years since her retirement are far-reaching and impactful, and she embodies the characteristics of one who is worthy of being recognized with the Tom Oye Human Rights Award.

Thank you for this opportunity to submit a nomination for this profoundly meaningful award.

With deepest respect and gratitude,
Cheryl Hirata-Dulas

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.	Notes	Photo comments	
12/1/2015	Sally Sudo (interviewed via phone call and e-mail)	National History Day theme, "Leadership and Legacy in History"	Brian Huang and Sophia Greenberg, Clarkstown High School North, New York City, NY	"Japanese American Internment: American Democracy's Greatest Failure"	History Day project took 2nd place at Regionals; going to State. National History Day project link: https://youtu.be/ywEo0pF_JCg	2			
Total 2015		Total				2			

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
1/11/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Highlands Elementary School, Edina, MN	Mark Wallace, mark.wallace@edinaschools.org, 952-848-4500	Continuous progress students, grades 3-5 + 2 paras, part of a series of learning about the biographies of people of different backgrounds.	30
1/17/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Handke Center, Elk River, MN	Jay Grammond--jay.grammond@isd728.org	Adults - for the James C. Church World War II History Series (though District 728 Community Education) article: "During war, internment camp was her home" by Joni Astrup, Star News (Elk River, MN) http://erstarnews.com/2016/01/21/as-a-child-internment-camp-was-her-home/	10
1/19/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Calvin Christian High School, Fridley, MN	Anneke Branderhorst (abrandhorst@calvinchristian.org)	10th grade students	17
2/8/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Century Middle School, Lakeville, MN	Deborah Deichelbohrer (deborah.deichelbohrer@isd194.org)	2 classrooms of 6th grade students in the gifted language arts program. Classes had read "The Invisible Thread," by Yoshiko Uchida	60
2/19/2016	Sally Sudo	"What Fort Snelling Means to Me"	Minnesota Historical Society/Historic Fort Snelling interview	Minnesota Historical Society	General public; Video: https://www.youtube.com/watch?v=DulAyhcuu9c	
2/29/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	South View Middle School, Edina, MN	Erica Gardner (erica.gardner@edinaschools.org)	2 presentations to 2 classrooms of 6th grade students in the gifted language arts program; Students are reading "Desert Exile," by Yoshiko Uchida. SVMs principal, Beth Russell, came for part of presentation.	58
3/1/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Rivers Edge Academy, St. Paul, MN	Emily Lundberg (elundberg@reamn.org)	2 classrooms of grade 9/10 students, Students had read "Farewell to Manzanar"	19
3/9/2016	Sally Sudo and Lucy Kiriha	Life in an American Concentration Camp: The Japanese American Experience in WWII	Retired Teachers Association of St. Paul; Ideal Hall, 1494 N. Dale Street, St. Paul, MN	Carol Berry--cbberry66@yahoo.com; phone 651-455-3660	Retired teachers -- gave presentation after lunch	65
5/3/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Eagan High School, 4185 Braddock Trail, Eagan, MN 55123	Amanda Adams <Amanda.Adams@district196.org>	Grade 10 American History; Periods II, III & IV	185
5/4/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Eagan High School, 4185 Braddock Trail, Eagan, MN 55123	Amanda Adams <Amanda.Adams@district196.org>	Grade 10 American History; Periods V & VII	
5/16/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Elim Lutheran Church Veterans' Group of Robbinsdale, 3978 W. Broadway Avenue, Robbinsdale, MN 55422	Axel Korsmo, Program Chair, 763-533-6426	Veterans	45
7/21/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Fort Snelling Conversations at Normandale College	Matt Cassidy-matthew.cassidy@mnhs.org	Community	50
10/4/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	University of Minnesota Asian Studies Class	Yuichiro Onishi, John Matsunaga	Students	25
10/28/2016	Sally Sudo and Lucy Kiriha	Life in an American Concentration Camp: The Japanese American Experience in WWII	Blue Earth County Historical Society, Mankato, MN	Leslie Peterson, leslie.peterson-1@mnsu.edu	Community program - Part of the One Community, One Book event-When the Emperor Was Divine	14
11/22/2016	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	The Creekside Condominiums, 7100 Metro Blvd, Edina, MN	Nan DeMars, 952-941-0119	Community	50
12/10/2016 (10 a.m.-11:30 a.m.)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Sabes Jewish Community Center, 4330 Cedar Lake Road South, St. Louis Park, MN 55416	Prof. Michal Moskow, Metro State University, michal.moskow@metrostate.edu, 651-246-6172	Community	32
Total 2016						690

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
1/17/2017 (12 noon-2 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Eagles Club, 2507 E. 25th Street Minneapolis, MN	Rebecca Grover <rigrover14@gmail.com>	Minneapolis Retired Teachers, Inc. Luncheon	120
1/26/17 (11:15 am-12:30 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	University of Minnesota AAS 3503 class (Asian American Identities, Families, and Communities) - Carlson School of Business Room 1-142	Teresa Swartz (tswartz@umn.edu), 763-412-6736 (cell)	University students	25
2/4/17 (1:00-2:30 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Dakota County Pleasant Hill Library 1490 S. Frontage Road Hastings, MN 55033	Mary Scheide (Mary.Scheide@CO.DAKOTA.MN.US)	Community members in Dakota County. Kick-off event for "Hastings Reads" The whole community is reading Hotel on the Corner of Bitter and Sweet by Jamie Ford. They are having various events throughout the month on "The Japanese American Experience."	87
2/10/2017 (12:10-1:05 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Century Middle School, 18610 Ipa Avenue, Lakeville, MN	Deborah Deichelbohrer <deborah.deichelbohrer@isd194.org>	Students (grade 6 honors English students)	70
2/22/2017 (12:30 p.m.)	Sally Sudo and Lucy Kiriha	Life in an American Concentration Camp: The Japanese American Experience in WWII	Woodlake Lutheran Church, 7525 Oliver Avenue South, Minneapolis, MN	Mary Cay Pepin (mcpepinross@outlook.com)	Twin Cities Home and Community	63
2/23/17 (7-9 pm)	Sally Sudo, Carolyn Nayematsu, Karen Tanaka Lucas, Gordon Nakagawa	Accompanying program for "Roger Shimomura: Mistaken Identity" exhibit	Macalester College	Jehra Patrick (Public discussion	70
2/28/2017 (7-8:30 p.m.)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Transfiguration Lutheran Church, 11000 France Avenue South, Bloomington, MN	Renee Jefferson (rjefferson@tlcmn.com)	Guys for God event (dinner at 6 p.m. followed by program)	80
3/2/2017 (5 p.m.)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Sanford Middle School, Minneapolis, MN	Gustin LaFave (student) glaf2201@mpsdu.org, and James Misterek	Interviewed via telephone by two Middle School students for History Day Project at 79914537.nhd.weebly.com for the theme this year of "Taking a Stand in History"	2
3/5/17, 1:30-3 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Handke Center, 1170 Main St, Elk River, MN	Jay Grammond--jay.grammond@isd728.org (Community Education Coordinator ISD 728)	James C. Church World War II Series (Sally was the closing event for this group that had met for the past 5 years). Her talk was on the Nisei who served in WWII: "Go For Broke: Japanese American Soldiers Fighting on Two Fronts During WWII.	10
3/6/17, 11:30 a.m.-12:30 pm	Sally Sudo and Joyce Yamamoto	Life in an American Concentration Camp: The Japanese American Experience in WWII	White Bear Lake High School, 5045 Division Ave, WBL, MN	Teacher: Melissa Wickert	American History 10 class	37
4/11/2017 - 6:00-8:00 p.m.	Panelists Sally Sudo, Hannah Semba, John Matsunaga and Gordon Nakagawa, with Jaylani Hussein (CAIR-MN)	Panel discussion for program titled, "Japanese American Incarceration: Could It Happen Again?"	CAIR-MN office, Minneapolis, MN	Jaylani Hussein, jhussein@cair.com	Community forum	75
6/15/17, 7-9 am	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Edina Country Club, Edina, MN	Darrell Bertelson, 952-944-6618	Ham and Eggs Club community group	45
10/2/2017 (10:45-11:30 am, followed by lunch)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Gale Mansion, 2115 Stevens Ave S, Minneapolis, MN	Lil Lindsay, lily9lou@hotmail.com, 952-937-0829	Association of American University Women (AAUW) - University women's group	200
10/10/2017	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Hillcrest United Methodist Church, 9100 Russell Avenue, Bloomington, MN	Jan Kunkel; jan_kunkel@comcast.net, 952-884-0528	Hillcrest Seniors Group	50
10/11/2017, 11am-12:30 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Metro State University, 700 7th Street E, Library and Learning Center Room 302, St. Paul	Dr. Sumiko Otsubo, Sumiko.Otsubo@metrostata.edu	Dept of History, For article, see: JACL-Sudo-MetroState-2017.pdf	80
12/7/2017, 8:00 - 9:00 a.m.	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Colonial Church, 6200 Colonial Way, Edina, MN	Contact: Dianne Getsch; nanagetsch@comcast.net; (952) 897-3863	Women's Group	25
Total 2017						1039

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
2/28/2018, 7:45-8:25 am	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	South View Middle School, Edina, MN	Erica Gardner (erica.gardner@edinaschools.org)	6th grade Gifted and Talented students. Students read "Desert Exile" by Yoshiko Uchida.	60
4/18/2018, 7-8:30 pm	Sally Sudo, John Matsunaga	Speakers for conference themed, "Facing History and Ourselves"	University of Minnesota-Duluth, Dept of Holocaust Studies, Humanities Building	Beverly Petersen-Perlman, Associate Professor, Communication Chair (dpeters1@d.umn.edu)	Baeumler Kaplan Holocaust Commemoration Committee, 457 Humanities Building, University of Minnesota Duluth, an organization dedicated to educating the campus and broader communities of northeastern Minnesota and northwestern Wisconsin about issues related to the Holocaust.	80
5/12/2018, 11:15 a.m.	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Daughters of the American Revolution - AAA Headquarters, St. Louis Park, MN	Glenda Holste (glendaholste@msn.com), 651-356-9213	Daughters of the American Revolution	40
5/18/2022	Sally Sudo, John Matsunaga, Gordon Nakagawa	Challenging Islamophobia Through Japanese American Incarceration History	University of Minnesota Humphrey School of Public Affairs,, Minneapolis, MN	Minnesota Chapter of the Council on American-Islamic Relations (CAIR-MN), Jaylani Hussein, jhussein@cair.com	Educators, activists, politicians, and concerned community members	40
5/18/2022	Sally Sudo	"Challenging Islamophobia" - afternoon plenary session on parallels between the experiences of Japanese Americans and American Muslims	University of Minnesota Humphrey School of Public Affairs,, Minneapolis, MN	Minnesota Chapter of the Council on American-Islamic Relations (CAIR-MN), Jaylani Hussein, jhussein@cair.com	Educators, activists, politicians, and concerned community members	200
5/22/2018, 12:00-1:30 p.m.	Sally Sudo, John Matsunaga	Brown bag lunch series. Introduced the film, "Of Civil Wrongs and Rights: The Fred Korematsu Story" and shared personal experiences and answered questions after the screening of the film.	Minneapolis: District Court House, Minneapolis, MN; Jury Panel Room - 2nd floor	Rebecca Parks <Rebecca_Parks@mnd.uscourts.gov>, Emily Faber-Densley <emily.faber@gmail.com>	Program was "simulcast" to the courthouses in Duluth and Fergus Falls. Invitees included personnel with the District of Minnesota, US Attorney's office and Federal Defender's officers, and members of the Minnesota Asian Pacific American Bar Association (MNAPABA)	25
5/23/2018, 12:00-1:30 pm	Sally Sudo, Carolyn Nayematsu	Brown bag lunch series. Introduced the film, "Of Civil Wrongs and Rights: The Fred Korematsu Story" and shared personal experiences and answered questions after the screening of the film.	St. Paul: District Court House, St. Paul, MN; Jury Panel Room - 1st floor	Rebecca Parks <Rebecca_Parks@mnd.uscourts.gov>, Emily Faber-Densley <emily.faber@gmail.com>	Program was "simulcast" to the courthouses in Duluth and Fergus Falls. Invitees included personnel with the District of Minnesota, US Attorney's office and Federal Defender's officers, and members of the Minnesota Asian Pacific American Bar Association (MNAPABA).	26
12/13/2018	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Highlands Elementary School, 5505 Doncaster Rd, Edina, MN 55436	Mark Wallace/Matthew Gabrielson	2 classes (grades 3rd-5th), Continuous Progress program	55
Total 2018						526

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
2019						
2/18/2019	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Augsburg Asian Student Association, Hagfors Center, Room 150	Andrew Aoki, aoki@augsb.org	Augsburg Asian Student Association	45
2/23/2019	Sally Sudo, Hannah Semba, John Suzukida, Yuichiro Onishi	Panelists following the film screening of the film "And then They Came for Us"	East Side Freedom Library (ESFL), St. Paul	TC JACL and ESFL	Day of Remembrance program with film screening and panel	50
3/14/2019 (12:10-1:25 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	South View Middle School, Edina, MN	Erica Gardner (erica.gardner@edinaschools.org)	6th grade Gifted and Talented students	25
3/15/2019 (9:40-10:35)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	South View Middle School, Edina, MN	Erica Gardner (erica.gardner@edinaschools.org)	6th grade Gifted and Talented students	25
3/18/19 (1:20 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Henry Sibley High School, 1897 Delaware Avenue, Mendota Heights, MN 55118	Lani Bennett, lanibennett808@gmail.com	Two AP American History Classes, teacher: Dr. Charles Skemp, grade 11	52
4/15/2019 (7:30 am-2:25 pm)	Sally Sudo, John Suzukida	Life in an American Concentration Camp: The Japanese American Experience in WWII, followed by a panel on Liberty vs. Security: "Who is American, and Who Gets to Decide"	Eastview High School, Apple Valley, MN	Bob Dettmer, Kelli Donais and Kellie Sagmoen Scales (contact Kellie Sagmoen Scales ksscales2@gmail.com)	9th Grade Honors English (three double periods)	195
5/7/19 (11 am-1 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	5th Street Towers Conference Room, 100 South 5th Street, Minneapolis, MN	Kate Homolka, Esq. (khomolka@bassford.com), Minnesota Defense Lawyers Association (MDLA)	Program was planned by the MDLA Diversity Committee, and spearheaded by Kate Homolka and Anna Kim (friend of TC JACL member, Emily Faber-Densley). Began with the screening of the film, "And Then They Came for Us," followed by Sally's presentation and a panel discussion on "Liberty vs. Security," and "Who is an American, and Who Gets to Decide." Panelists: moderator Kate Homolka, lawyer Jack Rice, Judge Lyonel Norris. and Sally Sudo.	50
8/2/2019	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Presenter at breakout session for "Teaching Genocide" workshop at U of MN. Sponsored by the Dept of Holocaust and Genocide Studies at the University of Minnesota	George Dalbo, dalbo006@umn.edu	Educators	14
9/22/2019, 2-4:30 pm	Sally Sudo, Janet Carlson, Les Suzukamo	Panelists following the film screening of the film "And then They Came for Us"	Pangea Theater 711 W Lake St #101, Minneapolis, MN 55408	Twin Cities JACL	For educators and community members	50
11/18/2019, 7 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Applewood Pointe of Minnetonka, 12201 Minnetonka Blvd., Minnetonka, MN 55305	Mary White Gorzycki (mlwgc47@gmail.com)	Residents of senior living center	70
12/7/19, 10:30 am	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	United Universalist Women's Group of MN Valley, 10715 Zenith Ave S, Bloomington, MN	Jan Wolff, 952-888-4283	Members of women's group	25
Total 2019						601

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
3/10/2020 (1:30-2:30 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Beacon Hills Senior Living, 5330 Beacon Hill, Minnetonka, MN	Linda Johnson; 952-988-8830	Residents of senior living center	40
Total 2020						40

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.	Notes
3/30/2021	Sally Sudo	Being Asian in America: One Person's Story of Japanese-American Internment Camps	Unity Lutheran Church, 20700 W North Ave, Brookfield, WI 53045	Deborah Nustad and Ann Tsuchiya Hill	Virtual program - Audience: church members and subscribers to Unity Lutheran Church Belief Beat Podcast "Things that Matter with People Who Matter"		https://soundcloud.com/cross-of-life/3-30-2021-one-persons-story-of-japanese-american-internment-camps?in=cross-of-life/sets/belief-base-2020
4/19/2021, 11 am-12 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII - WHO IS AN AMERICAN?	Hennepin Technical College, Minneapolis, MN	Assoc VP of Equity and Inclusion, Jean Maierhofer (jean.maierhofer@hennepintech.edu), and Exec. Asst. for Academic Affairs, Dave Kuehn (dave.kuehn@hennepintech.edu)	Zoom presentation for the Hennepin Technical College Diversity Book Club - 2021 theme is the Geography of Inequality: Learning about Systemic Racism in MN	30	
5/14/2021	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Brookdale Senior Living, 3330 Edinborough Way, Edina, MN 55435	Emily Schaefer, Program Coordinator, eschaefer2@brookdale.com	Spoke to residents of Brookdale Senior Living	55	
9/26/2021 (10:10-50 am)	Sally Sudo and Ryan Sudo	Responding to Anti-Asian Hate and Violence	Holy Trinity Lutheran Church Adult Forum, 2730 E. 31st Street, Minneapolis	Libby Olstad (libbyolstad@icloud.com)	25 attended in person, and presentation was also broadcast on Zoom	25	
10/14/2021 (10-11 am)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Crown Plaza Hotel, Plymouth, 3131 Campus Drive	Lauren Prazich (763-559-9311, laprazich@gmail.com)	West Suburban Women's Club	36	
11/18/21 (1 pm)	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	16389 Glory Lane, Eden Prairie, MN (held in a meeting room at a condominium of a member)	Barbara Cohen (mrschick1981@yahoo.com, 952-237-8231)	Southwest Chapter American Association of University Women (AAUW)	25	
Total 2021						236	

Presentations/Speaking Engagements/Interviews for History Day

Date	Speaker(s)	Topic	Location (city, state)	Teacher/Facilitator	Audience Description	No.
3/31/2022, 4-6 pm	Sally Sudo, Kimmy Tanaka	Military Intelligence Service Language School and Life in an American Concentration Camp: The Japanese American Experience in WWII	Minnesota History Center	Minnesota Historical Society, Jessica Ellison, Teacher Educator (jessica.ellison@mnhs.org), and Jessica McMahon, Program Specialist (jessica.mcmahon@mnhs.org)	Virtual program-teacher workshop for K-12 teachers in conjunction with the upcoming Smithsonian Institute Traveling Exhibition, "Righting A Wrong: Japanese Americans and World War II" at the Minnesota History Center	30
5/18/2022, 2 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	Global Pointe Senior Living, 5200 Wayzata Blvd, Golden Valley, MN 55416	Madelyn Griggs, Program Director, mgriggs@globalpointesenioreliving.com	Residents of senior living center	40
5/23/22, 7 pm	Sally Sudo	We Chose Minnesota: The Japanese American Resettlement after WWII	St. John's Episcopal church, 4201 Sheridan Ave S, Minneapolis, MN	JoEllen Haugo, joellen.haugo@gmail.com	Presented topic to Linden Hills History Study Group. Presentation was recorded: lindenhillshistory.org/2022/05/sally-sudo-20220523/	48
9/30/2022, 2 pm	Sally Sudo	Life in an American Concentration Camp: The Japanese American Experience in WWII	R.H. Stafford Library, 8595 Central Park Place, Woodbury, MN	Janet Poff, Librarian, 651-275-8534, janet.poff@co.washington.mn.us	Library patrons in Woodbury. Librarian was seeking programs that will help us fulfill our goals of diversity, equity and inclusion. An attendee asked, "Don't you think it was a good thing for the government to put you people in a camp for your protection?"	8
11/3/2022, 9:45-11 am	Sally Sudo, Karen Tanaka Lucas	Life in an American Concentration Camp: The Japanese American Experience in WWII and Military Intelligence Service Language School at Camp Savage and Fort Snelling During WWII	University of Minnesota, Belgen Hall 255 (West Bank)	Professor Yuichiro Onishi, ohni0001@umn.edu	Students enrolled in course titled, "War and Empire: Asian American Perspectives"	15
11/3/2022	Sally Sudo, Ryan Sudo, Gloria Kumagai, Judy and George Murakami, Bud Nakasone, and Seiki Oshiro	Questions included: role within the Twin Cities JACL, when joined organization and why, opinion of JACL's stand during WWII, resisters, memories of time in camps, cause of current anti-Asian hate, redress, relevance of JACL today, how involved should we be with other minority groups facing persecution	Film locale: Historic Fort Snelling Visitor Center	Lane Nishikawa, lane@westriverproductions.com	Filming for a JACL documentary titled, "The League of Dreams"	
Total 2022						141

Heidi Lee

From: daniel and cheryl dulas <dulas001@msn.com>
Sent: Tuesday, November 8, 2022 3:33 AM
To: Heidi Lee
Subject: Tom Oye Human Rights Award
Attachments: SallySudo-OyeAward-presentations.xlsx; SallySudo-TomOyeAward-2022.docx

EXTERNAL EMAIL ALERT: This email originated from outside the City of Edina. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Ms. Lee,

I am submitting this nomination for the 2022 Tom Oye Human Rights Award, if it's still possible (see attachments). If not, I will re-submit next year. Thank you for your time and attention!

Best,
Cheryl Hirata-Dulas

Nominator:
Cheryl Hirata-Dulas
4609 Bruce Ave
Edina, MN 55424
952-221-5867
dulas001@msn.com

Nominee:
Sally Sudo
3330 Edinborough Way, Apt 1704
Edina, MN 55435
952-484-5193
ssudo@comcast.net



CITY OF EDINA

4801 West 50th Street

Edina, MN 55424

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Date: November 15, 2022

Agenda Item #: VII.C.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: Heidi Lee, Race & Equity Manager

Item Activity:
Discussion

Subject: 2023 HRRC Work Plan

ACTION REQUESTED:

None.

INTRODUCTION:

The HRRC 2023 Work Plan will go before Council for approval Dec. 6, 2022. Staff Liaison Heidi Lee attended meeting with Council at the Nov. 1 Work Session to go over recommendations for the 2022 Work Plan.

ATTACHMENTS:

2023 HRRC Proposed Work Plan



Commission: Human Rights and Relations Commission

2023 Annual Work Plan Proposal

Initiative # 1	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Sharing Values, Sharing Communities Event. Determine topic at least four months in advance of the scheduled event.	Deliverable Plan and host a Sharing Values, Sharing Communities Event in 2023	Leads Bennett, Jain	Target Completion Date October 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative. Yes, funds are available.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
Liaison Comments: In 2021, the HRRC planned and hosted the <i>Stop the Hate</i> event had 60 in-person attendees and had engaged 1,018 people via Facebook. HRRC is currently planning an extension event on October 2, 2022, which the title is <i>How to Stop the Hate</i> . The focus will be providing strategies on how to prevent and combat hate. The HRRC has selected and planned topics that are relevant and timely to the Edina community.			
City Manager Comments: No changes. Council charge 4.			
Progress Q1:			
Progress Q2:			
Progress Q3:			
Progress Q4:			

Initiative # 2	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Days of Remembrance to be held in alignment with the United States 2023 commemoration date. Potential need for amended resolution if topic is broadened to include additional events of genocide.	Deliverable Plan & host a 2023 Days of Remembrance Event with the possibility of amending initial DOR resolution	Leads Felton	Target Completion Date April 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative. Yes, funds are available. In previous years, funds are used towards marketing for the event.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
Liaison Comments: The 2022 Days of Remembrance (DOR) event was held virtually with Eva Moreimi as the guest speaker. The HRRC has been planned and hosted the event for 11 years in various attendance modes such as in-person, hybrid, and virtual.			
City Manager Comments: If they are going to do a change in resolution, they should do it by March to ensure it is completed before the 2023 event. No changes. Council charge 4.			
Progress Q1:			
Progress Q2:			

Progress Q3:
Progress Q4:

Initiative # 3	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Bias and discrimination event response: <ul style="list-style-type: none"> Continue quarterly meetings with Edina Police Department Review Bias Events Response Plan Review police community data interactions within Edina 	Deliverable Continue quarterly meetings, review Bias Events Response Plan and police community data	Leads Missaghi, Jain, Ahluwalia, Felton	Target Completion Date December 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative. In previous years, no funds have been used for these items individually.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
Liaison Comments: Quarterly meetings with Edina Police Department have been opportunity to strengthen relationship with HRRC and Police Department. Bias Events Response Plan was approved by Council in May 2021. Staff supports review of Bias Events Response Plan and HRRC to determine levels of support and resource the commission can provide as a community response.			
City Manager Comments: Break initiative into two. Initiative #3 will focus on quarterly meeting with Police. NEW initiative #7 will focus on Bias and Discrimination event response plan. Data collection will start in 2023. This will allow time for the system and process to be set up correctly and determine baseline information. Initiative #3 title to read, "Continue quarterly meetings with the Police Department." Deliverable will be conducting quarterly meetings with PD. Council charge 4.			
Progress Q1:			
Progress Q2:			
Progress Q3:			
Progress Q4:			

Initiative # 4	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Tom Oye Award: Coordinate and select one recipient for the 2023 Tom Oye Award	Deliverable Planning and awarding of Tom Oye Award	Leads Guadarrama, Epstein, Jain	Target Completion Date December 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			

Liaison Comments: The HRRC has planned and awarded the Tom Oye Award since 2006. The Tom Oye Award recognizes community members who advance human rights and the event award ceremony is held the first City Council meeting in December.
City Manager Comments: No changes. Council charge 4.
Progress Q1:
Progress Q2:
Progress Q3:
Progress Q4:

Initiative # 5	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Climate Action Plan HS 4-3: Evaluate community organizations, networks, and connections serving those who require special attention, such as people who are elderly, homebound, isolated, living with disabilities, or those likely to be in need of financial assistance, during or after extreme weather events (e.g., heat, cold, and heavy precipitation). Recommend, if needed, creation of additional community resources or enhancement, leveraging, or support of existing relationships with community organizations, networks, and connections.	Deliverable Provide evaluation of community, networks and connections	Leads Segall, Ismail, Stringer Moore	Target Completion Date December 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
Liaison Comments: This work plan proposal item originated from the Climate Action Plan. The HRRC would like to evaluate and recommend possibly enhancements of community organizations, networks and connections who serve populations that need additional supports in extreme weather events.			
City Manager Comment: The first phase of this project is to do the evaluation. Change title to read, "Climate Action Plan HS 4-3: Evaluate community organizations, networks, and connections serving those who require special attention, such as people who are elderly, homebound, isolated, living with disabilities, or those likely to need financial assistance, during or after extreme weather events (e.g., heat, cold, and heavy precipitation). EEC will review and comment on approved report." Deliverable will be a report to Council. Council charge 1.			
Progress Q1:			
Progress Q2:			
Progress Q3:			
Progress Q4:			

Initiative # 6	Initiative Type <input type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
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Provide community perspective and input to the Racial Equity Advancement Team (REAT) on the planning of the Juneteenth event in 2023.	Deliverable Provide input to REAT throughout the planning and implementation of 2023 Juneteenth event.	Leads Stringer Moore, Jain	Target Completion Date June 2023
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
Liaison Comments: In 2022, the REAT and additional City staff members in partnership with 3 members of the HRRC planned and implemented the City's first Juneteenth event. The HRRC members have provided community input and immense support in the 2022 Juneteenth event. Planning of Juneteenth event will be led by City staff members with input from HRRC throughout the planning.			
City Manager Comments: Change title to: "Provide feedback to staff regarding planning of 2023 Juneteenth City event. Debrief after event and provide recommendations for direction of future of events." The Juneteenth staff committee will solicit community input from the HRRC on planning components of the Juneteenth event. Council charge 2. Change the target completion date to March of 2023. Input will need to be received as event planning is taking place.			
Progress Q1:			
Progress Q2:			
Progress Q3:			
Progress Q4:			

NEW Initiative # 7	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Bias and discrimination event response: <ul style="list-style-type: none"> Review Bias Events Response Plan 	Deliverable Review Bias Events Response Plan &, if needed, provide any recommendations to Council	Leads	Target Completion Date December 2023
Budget Required: (Completed by staff):			
Staff Support Required (Completed by staff):			
Liaison Comments:			
City Manager Comments: NEW initiative #7 will focus on Bias and Discrimination event response plan. Council charge 3.			
Progress Q1:			
Progress Q2:			
Progress Q3:			
Progress Q4:			

Parking Lot: (These items have been considered by the BC, but not proposed as part of this year’s work plan. If the BC decides they would like to work on them in the current year, it would need to be approved by Council.)

Ageism: helping community understand, how to mitigate it, educate and assess

With a focus on equity, study and report on location and features of, and access to, City facilities (i.e., parks and recreational facilities, community gardens, meeting rooms, and transportation facilities including sidewalks and bicycle facilities)

Research and report potential models for Edina residents to review, comment on, and make recommendations for changes to the policies and procedures of local law enforcement.

Study & report what other cities are doing to provide reparations



CITY OF EDINA

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Date: November 15, 2022

Agenda Item #: VII.D.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: Gillian Straub, City Management Fellow

Item Activity:
Discussion

Subject: Discussion Regarding Use of Term, "Cake Eater"

ACTION REQUESTED:

Discussion of "Cake Eater" at How to Stop the Hate Event

INTRODUCTION:

HRRC members will discuss the cake eater incident stemming from the How to Stop the Hate Event and the HRRC's role.



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Date: November 15, 2022

Agenda Item #: VII.E.

To: Human Rights and Relations Commission

Item Type:
Report and Recommendation

From: Gillian Straub, City Management Fellow

Subject: Reaction to Community Member Receiving Letter
about BLM Sign

Item Activity:
Discussion

ACTION REQUESTED:

Discussion of community member receiving letter about BLM sign.

INTRODUCTION:

HRRC members will the letter a community member received about a BLM year sign and the HRRC's role.