

Agenda
City Council Work Session
City of Edina, Minnesota
Community Room, City Hall

Tuesday, May 17, 2022
5:30 PM

- I. Call To Order
- II. Roll Call
- III. Joint Meeting: Human Rights and Relations Commission
- IV. Joint Meeting: Community Health Commission
- V. Adjournment

The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 72 hours in advance of the meeting.



CITY OF EDINA

4801 West 50th Street

Edina, MN 55424

www.edinamn.gov

Date: May 17, 2022

Agenda Item #: III.

To: Mayor and City Council

Item Type:

Other

From: Heidi Lee, Race and Equity Manager

Item Activity:

Subject: Joint Meeting: Human Rights and Relations
Commission

Information

ACTION REQUESTED:

None; discussion only.

INTRODUCTION:

Human Rights & Relations Commission members will provide an update on current work plan initiatives and discuss possible future work plan items.

ATTACHMENTS:

2022 Human Rights and Relations Commission Work Plan



Commission: Human Rights and Relations Commission

2022 Annual Work Plan Proposal

Initiative # 1	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Sharing Values, Sharing Communities Event. Determine topic at least four months in advance of the scheduled event	Deliverable Event	Leads Bennett, Guadarrama, Ismail, Segall, Mirza	Target Completion Date October 2022
Budget Required: (Completed by staff): There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): 10 hours for Staff Liaison in 2021, 10 hours for Communications Staff in 2020 for Community Conversation			
4.22.22: Committee has started generating ideas and speakers for the event.			

Initiative # 2	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Coordinate Days of Remembrance to be held in alignment with the United States 2022 commemoration date.	Deliverable Event and/or Action	Leads Stringer-Moore, Epstein, Lichtenberger, Mirza	Target Completion Date April/May 2022
Budget Required: (Completed by staff) There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): Hours by Staff liaison: 20 Communications / marketing support: 10			
2.18.22: Tentative dates of 4.24 or 5.1 have been decided and City Hall has been reserved. Sub-committee will meet on 2.19 to plan.			
3.18.22: Committee looking for speakers and date of event will be determined when a speaker is decided on.			
3.22.22: HRRC approved format to historical context, student panelist, restorative practices, and listen to stories of Holocaust survivors.			
4.22.22: 2022 Days of Remembrance event will be held virtually on Sunday, May 22 at 2pm with Eva Moreimi as the guest speaker. Marketing and press release are being worked on.			

Initiative # 3	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Respond to Bias events as described by the Bias Event Plan and receive updates from the Police Department Quarterly.	Deliverable Continue Bias events response plan and track how many times the plan is initiated	Leads Epstein, Guadarrama, Ismail	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): Hours by Staff liaison: 10			
2.18.22: Police Chief will provide updates on February, April, July and October meetings.			
4.22.22: Updates from Police Department and Q &A on department work plan items have taken place in February and April.			

Initiative # 4	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input checked="" type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input checked="" type="checkbox"/> 4 (Review & Decide)		
Tom Oye Award: Coordinate and select one recipient for the 2021 Tom Oye Award.	Deliverable Planning and awarding of Tom Oye Award	Leads Felton, Mirza	Target Completion Date December 2022
Budget Required: (Completed by staff) There is funding available for outside marketing opportunities such as ad paid in printed media and social media.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
4.22.22: Planning for Tom Oye Award will start in August.			

Initiative # 5	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input checked="" type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Initiative Title Study and report on a City facility naming policy/criteria	Deliverable Report to Council	Leads Bennett, Stringer Moore, Segall, Mirza	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support?			
3.22.22: Committee has started research and will be meeting to discuss findings.			

Initiative # 6	Initiative Type <input type="checkbox"/> Project <input checked="" type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input checked="" type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Following completion of staff development of internal process, assist staff with the promotion of city Form to Report Bias or Discrimination.	Deliverable Feedback and support to staff.	Leads: Felton	Target Completion Date December 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative.			
Staff Support Required (Completed by staff):			
3.22.22: Staff have been researching and developing process.			

Parking Lot: (These items have been considered by the BC, but not proposed as part of this year's work plan. If the BC decides they would like to work on them in the current year, it would need to be approved by Council.)

- Ageism: helping community understand, how to mitigate it, educate and assess

- Felony Rights and Education: Public education, voting rights access

- Assess how the City of Edina can continue to recognize and celebrate the diversity in our community and propose actions [for the City and/or volunteers] to implement, including for example, displays in Edina City Hall which recognize culturally significant holidays and flags or other symbols which recognize the many diverse cultures in Edina.



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Date: May 17, 2022

Agenda Item #: IV.

To: Mayor and City Council

Item Type:

Other

From: Jeff Brown, Community Health Administrator

Item Activity:

Subject: Joint Meeting: Community Health Commission

Discussion

ACTION REQUESTED:

None; discussion only.

INTRODUCTION:

Chair Absolon and Community Health Commission members will review progress on current Commission initiatives and possible initiatives for 2023.

ATTACHMENTS:

2022 Community Health Commission Work Plan Update



Commission: Community Health Commission

2022 Annual Work Plan Proposal

Initiative # 1	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Review and recommend possible City-specific measures to enhance awareness of opioid use, abuse, and disposal.	Deliverable: Recommendation to City Council	Greg Wright, Mary Absolon	Q1 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative: - No additional funds available for this project. Initiative does fit in with scope of Edina Community Health Board duties, so Public Health Division funds could be used for support.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support? - Significant Communications/Marketing support is likely necessary, as awareness/outreach about existing programs may be main focus. Any new program would require staff support by liaison and any additional staff involved in implementation of project.			
Liaison Comments: Liaison supports the initiative of recommending specific possible activities for review by Council. Ability for City to implement potential projects does depend on resources available including funds, staff time, ability to fit into existing systems.			
City Manager Comments: Change initiative to read: "Create a list of possible city-specific measures to enhance awareness of opioid use, abuse and disposal. If possible, make recommendations to use opioid settlement funds." Review and Recommendation. This goal supports greater Council/City focus on mental health.			
Progress Q1: Advisory Communication submitted to City Council in March of 2022. Initiative Complete			
Progress Q2:			
Progress Q3:			
Progress Q4:			

Initiative # 2	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Review and recommend possible City-specific actions, policies, or code changes regarding smoking activity in multi-unit properties based on previous report.	Deliverable: Recommendation to City Council	Andrew Hawkins, Michael Wood, Tracy Nelson	Q2 2022

Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative: <ul style="list-style-type: none"> - No additional funds available for this initiative. Actions to reduce smoking fall within scope of Edina Community Health Board duties, so Public Health Division resources could be used for support, including potential staff resources through contract with Bloomington Public Health.
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support? <ul style="list-style-type: none"> - Communications staff time would be necessary to communicate any change to City Code or policy to stakeholders of multi-unit properties. This initiative aligns with Public Health goals, so staff support from Public Health Division is appropriate. Likely minimal staff support during creation of recommendation, but additional support necessary if City policy/code changes.
Liaison Comments: Liaison is supportive of Commission members reviewing existing report and making recommendation of specific actions. Will provide staff report along with Commission recommendation addressing impacts and benefits of recommended actions.
City Manager Comments: No changes. Review and Recommend.
Progress Q1: Recommendation language in development by subcommittee of commission members.
Progress Q2:
Progress Q3:
Progress Q4:

Initiative # 3	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event		
	Council Charge <input type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input checked="" type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Review and recommend possible City-specific initiatives to enhance social connectedness, particularly in the time of the Covid-19 pandemic.	Deliverable: Recommendation to City Council	Julia Selleys Philip King-Lowe	Q2 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative: <ul style="list-style-type: none"> - Potential grant funding related to the pandemic available to support this initiative, depending on specific recommendations meeting grant requirements. Also, this initiative aligns with Edina Community Health Board duties, so Public Health staff time could be utilized. 			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support? <ul style="list-style-type: none"> - Significant Communications/Marketing or Community Engagement involvement in this initiative is likely, depending on specific actions recommended. - Staff liaison support for this initiative can be absorbed in current activities. 			
Liaison Comments: Liaison supports initiative to create recommendations to present to Council. Staff report will address impacts and benefits of potential initiatives.			
City Manager Comments: No changes. Review and Recommend.			

Progress Q1: Recommendation language in development by subcommittee of Commission.
Progress Q2:
Progress Q3:
Progress Q4:

Initiative # 4	Initiative Type <input checked="" type="checkbox"/> Project <input type="checkbox"/> Ongoing / Annual <input type="checkbox"/> Event		
	Council Charge <input checked="" type="checkbox"/> 1 (Study & Report) <input type="checkbox"/> 2 (Review & Comment) <input type="checkbox"/> 3 (Review & Recommend) <input type="checkbox"/> 4 (Review & Decide)		
Study and report feasibility of adopting The American College of Surgeons' Stop the Bleed program in the City.	Deliverable: Report to City Council	Greg Wright, Mary Absolon, Ben Hykes	Q3 2022
Budget Required: (Completed by staff) Are there funds available for this project? If there are not funds available, explain the impact of Council approving this initiative: - No additional funds available. No fiscal impact of approving initiative.			
Staff Support Required (Completed by staff): How many hours of support by the staff liaison? Communications / marketing support? - Minimal staff support required, report to be completed by Commission members.			
Liaison Comments: Liaison supports initiative as a 'Study and Report'.			
City Manager Comments: No changes. Study and Report.			
Progress Q1: Program currently being reviewed by Commission subcommittee.			
Progress Q2:			
Progress Q3:			
Progress Q4:			