Agenda

Human Rights and Relations Commission City Of Edina, Minnesota Edina City Hall

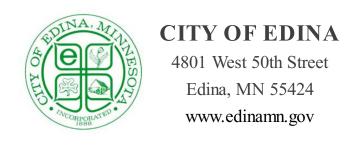
Tuesday, April 23, 2019 7:00 PM

- I. Call To Order
- II. Roll Call
- III. Approval Of Meeting Agenda
- IV. Approval Of Meeting Minutes
 - A. March 26, 2019: Meeting Minutes
- V. Special Recognitions And Presentations
 - A. Presentation by Jewish Community Relations Council
- VI. Community Comment

During "Community Comment," the Board/Commission will invite residents to share relevant issues or concerns. Individuals must limit their comments to three minutes. The Chair may limit the number of speakers on the same issue in the interest of time and topic. Generally speaking, items that are elsewhere on tonight's agenda may not be addressed during Community Comment. Individuals should not expect the Chair or Board/Commission Members to respond to their comments tonight. Instead, the Board/Commission might refer the matter to staff for consideration at a future meeting.

- VII. Reports/Recommendations
 - A. 2019 Human Rights & Relations Commission Work Plan
 - B. Attendance Count for Arts & Culture Commission Visioning Session
- VIII. Chair And Member Comments
- IX. Staff Comments
- X. Adjournment

The City of Edina wants all residents to be comfortable being part of the public process. If you need assistance in the way of hearing amplification, an interpreter, large-print documents or something else, please call 952-927-8861 72 hours in advance of the meeting.



Date: April 23, 2019 Agenda Item #: IV.A.

To: Human Rights and Relations Commission Item Type:

Minutes

From: Jennifer Garske, Executive Assistant

Item Activity:

Subject: March 26, 2019: Meeting Minutes Action

ACTION REQUESTED:

Approve the March 26, 2019 meeting minutes.

INTRODUCTION:

See attached.

ATTACHMENTS:

March 26, 2019 Draft Meeting Minutes

Approved Date: Click here to enter a date.



Minutes City Of Edina, Minnesota Human Rights & Relations Commission

Edina City Hall, Community Room, March 26, 2019, 7 p.m.

I. Call To Order

Chair Nelson called the meeting to order at 7:04 p.m.

II. Roll Call

Answering Roll Call: Chair Nelson, Commissioners Arseneault, Edwards, Jones, Meek, and Student Commissioner Waldron

Staff Present: MJ Lamon, Community Engagement Coordinator; Heidi Lee, Race & Equity Coordinator; and Jennifer Garske, Executive Assistant

Absent: Commissioners Beringer, Epstein, and Kennedy

Arrived late: Commissioner Stringer Moore and Student Commissioner Moss-Keys

III. Approval Of Meeting Agenda

Motion by Commissioner Arseneault to approve the March 26, 2019 meeting agenda, seconded by Commissioner Edwards. Motion carried.

Moss-Keys arrived at 7:06 p.m.

IV. Approval Of Meeting Minutes

Motion by Commissioner Arseneault to approve the Feb. 26, 2019 meeting minutes, seconded by Commissioner Edwards. Motion carried.

Stringer Moore arrived at 7:08 p.m.

V. Special Recognitions and Presentations

- A. Welcome to Race & Equity Coordinator Heidi Lee.
 - a. Community Engagement Coordinator introduced Heidi Lee.
 - b. Lee introduced herself and shared her past experience with St. Paul Public Schools.

B. Welcome to new Commissioner Ron Jones.

- a. Commissioner Jones introduced himself and gave information about his background.
- All Commissioners present introduced themselves to Commissioner Jones and Race
 Equity Coordinator Lee.

VI. Community Comment—None

VII. Reports/Recommendations

A. 2019 Commission Work Plan

- Commission reviewed their approved 2019 work plan.
- Commission discussed the Bias Offense Initiative. Chair Nelson reviewed the recent bias offense incident (discussed at last month's meeting) for the benefit of new Commissioner Jones.
- Commissioner Arseneault gave an update on the Days of Remembrance event, set for 1 to 2:30 p.m. on April 28. Commission discussed advertising in the *Edina Sun Current* and *Star Tribune*, as well as advertising on social media. Commissioners Meek and Stringer Moore will approach newspapers to pitch a story on the event. Student Commissioners Moss-Keys and Waldron will promote the event at Edina High School.

Motion by Commissioner Arseneault to authorize \$100 in advertising for social media and to authorize the work group to decide if they need advertising in Star Tribune and Sun Current based on newspaper coverage of event. Commissioner Meek seconded. Motion carried.

- Commissioner Meek gave update on Sharing Values, Sharing Community event, which is set for Oct.
 The committee is still discussing topics.
- Discussed Public Art initiative. There will be a Public Art meeting from 4:30 to 7:30 p.m. April 25 and they would like HRRC Commissioners there. An invite was sent out via email.

B. 2019 Chair and Vice Chair

Motion by Commissioner Arseneault for Nelson as Chair and Beringer as Vice Chair for another year. Commissioner Stringer-Moore seconded. Motion carried.

VIII. Chair and Member Comments

 Commissioner Arseneault showed the posterboards for Days of Remembrance that date back to beginning of the DOR event, and asked the HRRC to consider commissioning new posterboards for next year.

Commissioner Arseneault also shared that Hannah Klein, a member of the Arts & Culture Commission and part of the Days of Remembrance work group, is working with an art teacher at the Edina French Immersion School to have the students do an art project around this year's Days of Remembrance theme.

- Commissioner Waldron will work on getting the word out about Days of Remembrance to French students and teachers.
- Commissioner Moss-Keyes will also help get word out about Days of Remembrance to French teachers, students. And will share information with U.S. History and World History classes at Edina High School.

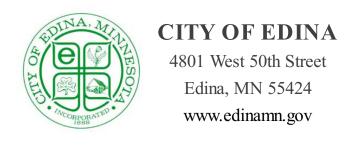
IX. Staff Comments

 Community Engagement Coordinator Lamon asked Commission members to RSVP to the Boards & Commission Recognition event April 30.

X. Adjournment

Motion by Commissioner Arseneault to adjourn the meeting, seconded by Commissioner Meek. Motion carries.

Meeting adjourned at 8:12 p.m.



Date: April 23, 2019 Agenda Item #: V.A.

To: Human Rights and Relations Commission Item Type:

Other

From: Jennifer Garske, Executive Assistant

Item Activity:
Information

Subject: Presentation by Jewish Community Relations

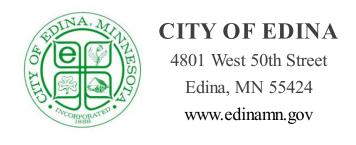
Council

ACTION REQUESTED:

None.

INTRODUCTION:

Dan Plekkenpol, Director of Community Security for the Jewish Community Relations Council of Minnesota and the Dakotas, will be a guest speaker at the meeting.



Date: April 23, 2019 Agenda Item #: VII.A.

To: Human Rights and Relations Commission Item Type:

Report and Recommendation

From: Jennifer Garske, Executive Assistant

Item Activity:

Discussion

Subject: 2019 Human Rights & Relations Commission Work

Plan

ACTION REQUESTED:

None.

INTRODUCTION:

2019 Work Plans were approved by Council in December 2018. The attached Work Plan has been updated with progress reports in each area.

ATTACHMENTS:

2019 Human Rights & Relations Commission Work Plan updated



Commission: Human Rights and Relations Commission 2019 Annual Work Plan

Initiative # 1	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report)	Target Completion	Budget Required (Staff Liaison)	Staff Support Required
	☐ 3 (Review & Recommend) ☐ 4 (Review & Decide)	Date	(Stail Liaisoff)	(Staff Liaison)
Initiative Type: [New Initiative □ Continued Initiative □ Ongoing Responsibility	Q2 2019	☐ Funds available Funds are available for this project.	☐ Staff Liaison: Hrs 1
	v and comment on staff (Communications Dept) developed protocol	•	☐ Funds not available	
and procedures	for applying a race and equity lens to communication content.		There are not funds available for this project (explain impact of Council approving initiative in liaison	□ CTS (including Video)
Lead Commission	oners: Nelson/Arseneault/Jones		comments).	☐ Other Staff: Hrs
Progress Report	t: 3.26.2019: Heidi follow up with Jenn B. (CTS)			
4.12.19 – Emaile	ed CTS to get status and CTS is looking for GARE communications infor	mation to get in	troductory guidance.	

Approved by Council 12/4/18

Initiative # 2	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report)	Target Completion	Budget Required (Staff Liaison)	Staff Support Required
	☐ 3 (Review & Recommend) ☐ 4 (Review & Decide)	Date	(Staff Elaisoff)	(Staff Liaison)
R&E 2.A. Serve facility in the G	New Initiative ☐ Continued Initiative ☐ Ongoing Responsibility on cross-commission committee to review the naming a public randview area after the BC and Ellen Yancey. oners: Stringer-Moore/Epstein/Nelson	December	☐ Funds available Funds are available for this project. ☐ Funds not available There are not funds available for this project (explain impact of Council approving initiative in liaison comments).	☐ Staff Liaison: Hrs_1 ☐ CTS (including Video) ☐ Other Staff: Hrs
Partners: Huma Commission [LE	n Rights & Relations Commission and Parks & Recreation [AD]		commences.	
Progress Repor	t: 3/26/2019: MJ sent email to SFaus on 3.26.2019			
4.12.19: Emaile	d SFaus and PARC sent an email on 4.9 to coordinate cross-commissio	n meeting times). 	

Initiative # 3	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) ☐ 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
	New Initiative □ Continued Initiative □ Ongoing Responsibility	December	☐ Funds available Funds are available for this project.	☐ Staff Liaison: Hrs_3
	/co-chair a cross-commission committee (see partners) to ensure york and décor reflects diversity of race and culture.		□ Funds not available There are not funds available for this project (explain impact of Council approving initiative in liaison	☐ CTS (including Video)
Partners: Arts 8	oners: Meek/Stringer-Moore/Kennedy/Moss-Keys/Jones & Culture Commission, Human Rights & Relations Commission [LEAD], eservation Commission		comments).	☐ Other Staff: Hrs
	t: 3.26.2019 All cross commission members sent to Michelle. Gabe Ad Morgan-Nelson (A&C), Hannah Klein (A&C).	erhold (HPC), A	nnie Schilling (HPC) and Simon Ver	nell (HPC). Russ Rubin
(is o), increase				

Initiative # 4	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) ☐ 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)			
Initiative Type:	New Initiative □ Continued Initiative □ Ongoing Responsibility	December	☐ Funds available Funds are available for this project.	Staff Liaison: Hrs 3			
	c/co-chair a cross-commission committee (see partners) in h communities of color to identify barriers for participation in					☐ Funds not available There are not funds available for this project (explain impact of Council approving initiative in liaison	☐ CTS (including Video)
	oners: Edwards/Waldron/Stringer-Moore/Moss-Keys on Rights & Relations Commission [LEAD] and Parks & Recreation		comments).	☐ Other Staff: Hrs			
Progress Report on 3.26.2019 by	t: 3.26.2019: All cross commission members email sent to Cindy Edward MJL	rds. Julie Stroth	er (PARC), Bryne Osborne (PARC),	Brenda McCormick (PARC)			

Initiative # 5	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type:	New Initiative □ Continued Initiative □ Ongoing Responsibility	Q2 2019	☐ Funds available Funds are available for this project.	☐ Staff Liaison: Hrs_1 ☐ CTS (including Video)
	ew and comment on the Race and Equity policy statement developed rks and Recreation Dept).		⊠ Funds not available	☐ Other Staff: Hrs
Lead Commission	oners: Epstein/Edwards/Arseneault/Jones			
Progress Repor	t: 3.26.2019: Heidi will follow up with P&R staff: R&E #34	1		
4.16.19: Emaile	d SFaus to get update on policy statement to review and comment.			

Approved by Council 12/4/18

Initiative # 6	Council Charge (Proposed Charge Completed by CM)	Target	Budget Required	Staff Support
	☐ 1 (Study & Report) ☐ 2 (Review & Comment)	Completion	(Staff Liaison)	Required
	■ 3 (Review & Recommend) □ 4 (Review & Decide)	Date		(Staff Liaison)
Initiative Type:	☑ New Initiative ☐ Continued Initiative ☐ Ongoing Responsibility	August	☐ Funds available	
		<u> </u>	Funds are available for this project.	☐ Staff Liaison: Hrs_8
	sponse Plan review to determine if the plan should be broadened to		□ Funds not available	
	outside of the state statute's definition of bias offense. (Review		There are not funds available for this project (explain impact of Council	☐ CTS (including Video)
	commendation 3. A.)		approving initiative in liaison	
	oners: Kennedy/Nelson/Epstein/Meek		comments).	☐ Other Staff: Hrs
Progress Report	: 3.26.2019: Discussed using the last sample incident as an example us	sing the current	plan.	

Initiative # 7	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
, ,	☐ New Initiative ☐ Continued Initiative ☒ Ongoing Responsibility	April	□ Funds available Funds are available for this project.	☐ Staff Liaison: Hrs_12_ ☑ CTS (including Video)
Days of Remem	brance Event		☐ Funds not available	☐ Other Staff: Hrs
	oners: Arseneault/Edwards/Moss-Keys/Epstein/Beringer/Waldron			
	t: 3.26.2019 : In process. Discussed pricing for Star Tribune (\$650 for 5) ers discussed putting DOR event in Schoology. Eventbrite discussed as	•	· · · · · · · · · · · · · · · · · · ·	SLP + \$300 Richfield).
	elease waiting on approval and distribution on 4.18.19. DOR posters a rials for DOR event.	vailable for distr	ribution on 4.15.19. Will meet at o	n 4.23.19 to look at art

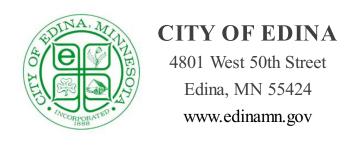
Initiative # 8	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) ☐ 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Serve on a cross for Edina to reco-Complete Walk-October Senior Lead Commission Partners: Comm	New Initiative Continued Initiative Ongoing Responsibility s-commission committee (see partners) to complete requirements eive the AARP City Designation. A Audit Tool Kit provided by AARP Expo & Designation Oners: Beringer/Edwards/Nelson Inunity Health Commission [LEAD], Human Rights & Relations Oners: Recreation Commission, Transportation Commission	October	□ Funds available Funds are available for this project. □ Funds not available There are not funds available for this project (explain impact of Council approving initiative in liaison comments).	☐ Staff Liaison: Hrs_12_ ☐ CTS (including Video) ☐ Other Staff: Hrs
4.13.13. 1BIOWI	n sent an email to cross-commission members to coordinate meeting	time.		

Initiative # 9	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type:	☐ New Initiative ☐ Continued Initiative ☒ Ongoing Responsibility	December	□ Funds available Funds are available for this project.	☐ Staff Liaison: Hrs_8_ ☑ CTS (including Video)
2019 Tom Oye A			☐ Funds not available	☐ Other Staff: Hrs
	oners: Arseneault/Kennedy/Stringer-Moore			
Progress Repor	t: 3.26.2019: No updates yet. Committee meeting on June 2019			

Initiative # 10	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report) ☐ 2 (Review & Comment) ☐ 3 (Review & Recommend) 4 (Review & Decide)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type:	☐ New Initiative ☐ Continued Initiative ☐ Ongoing Responsibility	October	☐ Funds available Funds are available for this project.	 ⊠ Staff Liaison: Hrs_12_ ⊠ CTS (including Video)
Sharing Values,	Sharing Communities (One Event)		☐ Funds not available	☐ Other Staff: Hrs
Lead Commission	oners: Meek/Stringer-Moore/Beringer/Kennedy			
Progress Repor	t: 3.26.2019: Event date on October 6 approved. Promote event on Ed	ition Edina in Se	ptember edition – email Krystal.	

Initiative # 11	Council Charge (Proposed Charge Completed by CM) ☐ 1 (Study & Report)	Target Completion Date	Budget Required (Staff Liaison)	Staff Support Required (Staff Liaison)
Initiative Type:	New Initiative □ Continued Initiative □ Ongoing Responsibility	May 2019	☐ Funds available Funds are available for this project.	Image: Staff Liaison: Hrs 20Image: CTS (including Video)
	s-commission committee (see partners) to review the Public Art commend a 3-year plan for the program.	l —		☐ Other Staff:
	oners: Kennedy/Stringer-Moore/Meek & Culture Commission [LEAD] and Human Rights and Relations			
Progress Repor	t: 3.26.2019: On 4.25 an Arts & Culture Commission visioning session v	vith HRRC mem	bers will take place.	

Parking Lot: (These items have been considered by the BC, but not proposed as part of this year's work plan. If the BC decides they would like to work on them in the current year, it would need to be approved by Council.)
School District Partnership (Stringer-Moore/Meek)



Date: April 23, 2019 Agenda Item #: VII.B.

To: Human Rights and Relations Commission Item Type:

Report and Recommendation

From: Jennifer Garske, Executive Assistant

Item Activity:

Subject: Attendance Count for Arts & Culture Commission

Visioning Session

ACTION REQUESTED:

None.

INTRODUCTION:

Discussion of the attendance count for the Arts & Culture Commission Visioning Session.